



**Sana Ebrahimi**  
Lawyer - Class Actions

Phone: 416.594.4393 Fax: 416.594.4377  
Email: [sana.ebrahimi@siskinds.com](mailto:sana.ebrahimi@siskinds.com)

Sana is an associate lawyer in Siskinds' Toronto office. Her practice is focused on plaintiff-side class actions.

**Education**

University of Ottawa, J.D., Faculty of Law  
University of Toronto, B.Sc. (Hons)

Called to the Bar in 2015

**About**

Sana has always been a strong advocate for human rights and ensuring a voice for those who are marginalized or underrepresented. It is this passion that has fueled her interest in plaintiff-side class action work.

Prior to joining Siskinds, Sana worked at a boutique litigation firm in Toronto, where she acted as class counsel on the successful settlement of the LGBT Purge class action against the Federal Government of Canada. The LGBT Purge settlement represents, on a global basis, the largest-ever LGBTQ settlement. Sana also acted as class counsel in the case of uniformed female officers of the Waterloo Regional Police Service alleging systemic gender-based discrimination, sexual harassment, and assault.

At Siskinds, Sana acted as co-counsel in *Araya v. Nevsun Resourced Ltd.*, a mass tort claim against a Canadian mining company over allegations of slave labor, torture, and crimes against humanity, at its Bisha mine in Eritrea. The case worked its way up to the Supreme Court of Canada where, in a significant leap for corporate social responsibility, the SCC held Canadian companies may be sued for breaches of Customary International Law abroad. The decision serves as a caution for Canadian corporations operating abroad.

Sana completed her JD at the University of Ottawa, and her Honours Bachelor's degree in Psychology and Political Science at the University of Toronto. Prior to her call to the bar, Sana interned at the World Bank's International Center for Settlement of Investment Disputes in Washington, D.C.

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**Community Involvement**

- War Child, Volunteer

**Other Languages**

Farsi



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### Notable Work and Decisions

Todd Edward Ross, Martine Roy and Alida Satalic v. Her Majesty the Queen—Co-class counsel to members of various governmental agencies, including: the Federal Public Service, the Canadian Armed Forces, and the RCMP, who were dismissed because of their sexual orientation.

Araya v. Nevsun Resourced Ltd.—Co-counsel for the plaintiffs in a mass tort claim against a Canadian mining company over allegations of slave labor, torture, and crimes against humanity at its Bisha mine in Eritrea.

### Memberships and Associations

- Health Law in Canada Journal, Managing Editor (Events)
- Law Society of Ontario, Member
- Iranian Canadian Legal Professionals, Member
- Canadian Bar Association, Member
- Ontario Bar Association, Member
- The Advocates Society, Member