



Jennifer Herpers  
Lawyer – Labour & Employment Law

Phone: 519.660.7830   Fax: 519.660.7795  
Email: [jennifer.herpers@siskinds.com](mailto:jennifer.herpers@siskinds.com)

Jennifer assists employers in managing their employment relationships in unionized and non-unionized workplaces.

**Education**

Queen’s University, J.D. (2019)  
University of Guelph, M.A. in Criminology and Criminal Justice Policy (2015)  
University of Guelph, B.A. (Hons.) (with distinction) in Criminal Justice and Public Policy (2011)

Called to the Bar in 2020

**About**

Jennifer Herpers is an associate lawyer in Siskinds’ labour and employment group. Her practice focuses on providing practical day-to-day advice to assist employers in managing their employment relationships in unionized and non-unionized workplaces.

Jennifer prides herself on understanding her clients’ businesses so she can provide tailored advice on all aspects of the employment relationship, including hiring practices, employment agreements, employee handbooks and policies, WSIB matters, employee discipline, and terminations.

Jennifer also conducts workplace investigations for employers where there is suspected harassment, bullying, toxic work environment and gaslighting.

Jennifer holds a Master of Arts in Criminology and Criminal Justice Policy and a Bachelor of Arts in Criminal Justice and Public Policy from the University of Guelph. While at Queen’s Law, Jennifer participated in the Walsh Family Law Moot, where she and her partner received the Best Respondent Factum award. She also acted as an Associate Editor of the Queen’s Law Journal.

**Memberships and Associations**

- Canadian Association of Counsel to Employers (CACE), Member
- Law Society of Ontario, Member
- Canadian Bar Association, Member
- Ontario Bar Association, Member
- Middlesex Law Association, Member