

Jennifer Costin

Partner - Labour & Employment

Phone: 519.660.7706 Fax: 519.660.7707

Email: jennifer.costin@siskinds.com

Jennifer advises clients on labour and employment law matters.

Education

University of Ottawa, 2002, LL.B

University of Guelph, 1999, BA in International Development

Called to the Bar in 2003

About

Jennifer's 20-year legal career has been focused on providing practical, strategic and tailored workplace advice to employers. She has developed extensive expertise in conducting workplace investigations locally and across Canada and has regularly conducted investigations in the education, health-care, government, manufacturing, IT, not-for-profit and retail sectors. Jennifer also provides training on harassment and discrimination, how to conduct internal investigations and behind the scenes support for internal investigations.

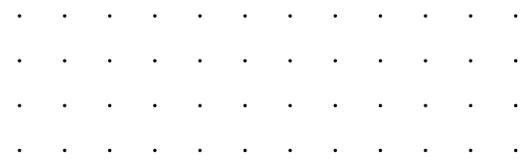
Jennifer was chosen by her peers as the Middlesex Law Association's Rising Star in 2011, is regularly included as the Three Best Rated[®] Employment Lawyers in London, Ontario and was chosen as a 2022 Best Lawyers in Canada for Labour and Employment Law. Jennifer regularly writes and speaks about current legal workplace issues, always striving to partner and support employers in responding to the ever-changing legal landscape.

Awards and Recognition

Jennifer was selected by her peers to receive the 2011 Middlesex Law Association Rising Star award.

Memberships and Associations

- Law Society of Upper Canada, Member
- Middlesex Law Association, Member



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Publication and Speaking

Jennifer speaks regularly to various groups on employment and labour topics and is always happy to do so. She speaks annually to various districts of the Excellence in Manufacturing Consortium and at Siskinds' annual client conference.

Jennifer was also an instructor at Fanshawe College for the Labour and Employment Course.

Jennifer is an active contributor to the Siskinds blog, found at www.siskinds.com/labour-employment-blog/.

Community Involvement

Jennifer is actively involved with her community in the following ways:

- Golf Committee, Big Brothers Big Sisters of London & Area, Past Co-Chair
- Cooking for Kids Program, Past Member
- Fundraising Committee, Childreach, Past Member
- Southwest Optimist Soccer, Past Volunteer
- Board of Directors, Alzheimer Society of London and Middlesex, Past Member
- Human Resources Committee of the Board of Directors of St. Joseph's Health Care, Past Member
- Association for the Elimination of Hate, Past Member, Board of Directors