

Christopher Sinal
Lawyer - Labour & Employment

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Chris practices management-side labour and employment law.

Education

Western University
University of Alberta

Called to the Bar in 2012

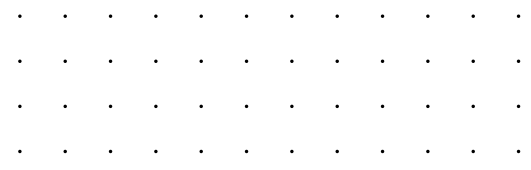
About

Christopher A. Sinal exclusively represents employers in managing their relationships with employees and labour unions, and works primarily with clients in the construction, manufacturing, and broader-public sectors. In addition to providing pragmatic day-to-day advice to clients on workplace issues, Chris represents unionized clients at grievance arbitration, collective bargaining, and interest arbitration. He also regularly advises clients in addressing union organizing drives, as well as union applications for certification.

Chris also acts for clients in responding to complaints to the Ontario Human Rights Tribunal, as well as defending them against Occupational Health and Safety charges and in WSIB appeals.

Memberships and Associations

- Law Society of Upper Canada, Member
- Middlesex Law Association, Member
- Canadian Bar Association, Member
- Ontario Bar Association, Member



Christopher Sinal

Associate - Labour & Employment

Notable Work and Decisions

Venables v. Glen White Industries Ltd., 2017 HRTO 1220 (CanLII)

Successfully argues that the Human Rights Tribunal should not set aside a full and final release signed by an employee upon his termination of employment. As a result, the Tribunal dismissed the employee's human rights complaint.

Chambers v. Lamprea Building Materials Ltd. o/a Home Hardware Building Centre, 2016 HRTO 1585 (CanLII)

Employer found not to have engaged in age-discrimination where it had terminated a 58-year-old employee and replaced her with an individual in her 20's.

Carroll v. AFTT Development Inc., 2016 HRTO 534

Application dismissed by the Human Rights Tribunal on the basis that it had no chance of success.

Tesseris v. Pellark Dental Centre, 2014 HRTO 101 (CanLII)

Succeeded in having the Human Rights Tribunal dismiss the majority of the allegations against the employer without the need for a full hearing.

Community Involvement

Chris is actively involved in the London community. He is a member of the Huron University College Corporation and is the Vice-Chancellor of the Anglican Diocese of Huron. He is a past Vice-Chair of the Board of Directors of Addictions Services of Thames Valley, a former member of the Children's Aid Society of London & Middlesex Board of Directors, and is also a past member of the Board of Governors of Western University.